



RUN BY... SUBHEDAR RAMJI AMBEDKAR EDUCATION SOCIETY, WARDHA

**MAHATMA JYOTIBA FULE
COLLEGE OF SOCIAL WORK, YAVATMAL**

(College Code : 442)

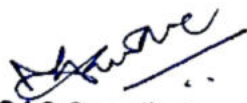
(AFFILIATED TO SANT GADGE BABA AMRAVATI UNIVERSITY,

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Ref: NAAC 2023/ MLD/Cr-6.3.2

Date-29/08/2023

Criteria 6.3.2	Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years
Findings of DVV	Provide Link to the policy document Provide e-copy of letter/s indicating financial assistance to teachers Provide List of teachers receiving financial support year wise under each head signed by the principal.
Response/ Clarification	As per clarification, List of teachers receiving financial support year wise (Appendix I) Policy document on financial support provided to teachers for research and faculty development work. (Appendix II)


IQAC Coordinator
Mahatma Jyotiba Fule College of
Social Work Yavatmal-445001




Principal
Mahatma Jyotiba Fule
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Appendix I



MAHATMA JYOTIBA FULE COLLEGE OF SOCIAL WORK, YAVATMAL

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6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

2017-18				
2017-18	Dr. Pranju R. Hirekhan	Orientation Programme		500
2018-19				
2018-19	Dr. Takshashila H. Motghare	Orientation Programme		500
2018-19	Asst. Prof. Ratndip B. Gangale	Inducation Programme		500
2018-19	Dr. Rahul G. Gondane	Refresher Course		500
2018-19	Dr. Anil Deshmukh	Refresher Course		500
2018-19	Asst. prof. Swati M. Ugemuge	Refresher Course		500
2018-19	Dr. Siddharth Kamal Gangale	Inducation Programme		500
2019-20				
2019-20	Dr. Homraj T. Rathod	Refresher Course		750
2019-20	Asst. prof. Vikas N. Adyalkar	Orientation Programme		750
2019-20	Dr. Narendra N. Daware	Orientation Programme		750
2019-20	Asst. Prof. Vasanta S. Wanjari	Orientation Programme		750
2019-20	Asst. Prof. Suhas U. Waghmare	Orientation Programme		750
2019-20	Dr. Pranju R. Hirekhan	Refresher Course		750
2019-20	Asst. Prof. Deepak R. Ate	Refresher Course		750
2019-20	Asst. Prof. Rahul Jondhale	Orientation Programme		750
2019-20	Dr. Devidas P. Shambharkar	FDP (Scoial work Education in India : Issues and Challenges		750


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2020-21				
2020-21	Dr. Siddharth Kamal Gangale	One Week Online workshop "Research Methodology"		850
2020-21	Dr. Siddharth Kamal Gangale	Six Day Online "Psychological Counselling Workshop"		850
2020-21	Dr. Siddharth Kamal Gangale	ICT tools for Effective Teaching Learning (Online)		850
2020-21	Dr. Siddharth Kamal Gangale	Three-week Faculty Development Programme		850
2020-21	Dr. Homraj T. Rathod	ICT tools for Effective Teaching Learning		850
2020-21	Dr. Homaraj T. Rathod	UGC-Sponsored Online Multidisciplinary Refresher Course in Computational Sociology		850
2020-21	Asst. prof. Vikas N. Adyalkar	Refresher Course		850
2020-21	Asst. prof. Vikas N. Adyalkar	One Week online workshop Psychological Counselling Training Workshop		850
2020-21	Asst. Prof. Ratndip B. Gangale	Online Refresher Course		850
2020-21	Asst. Prof. Ratndip B. Gangale	FDP One Week (MOOCs, E-Content Development and OER)		850
2020-21	Asst. Prof. Ratndip B. Gangale	Four Week Online Course (Cooperative Learning Pedagogy)		850

Kashin
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2020-21	Asst. Prof. Ratndip B. Gangale	FDP (Advanced Concepts for Developing MOOCs)	850
2020-21	Dr. Narendra N. Daware	Online Refresher Course	850
2020-21	Dr. Narendra N. Daware	Online Workshop (English Communication Skills)	850
2020-21	Dr. Narendra N. Daware	One Week online workshop Psychological Counselling Training Workshop	850
2020-21	Dr. Narendra N. Daware	FDP (MOOCs, E-Content Development and OER)	850
2020-21	Dr. Narendra N. Daware	FDP (ICT Tools For Effective Teaching Learning)	850
2020-21	Dr. Narendra N. Daware	Online Workshop (Yogic Heritage for Human Health and Hygiene)	850
2020-21	Asst. Prof. Vasanta S. Wanjari	Online Refresher Course	850
2020-21	Asst. Prof. Vasanta S. Wanjari	FDP (ICT Tools for Effective Teaching Learning)	850
2020-21	Asst. Prof. Vasanta S. Wanjari	FDP (Mentoring and facilitation skills for Institutional Mentors)	850
2020-21	Asst. Prof. Vasanta S. Wanjari	Online Workshop (Yogic Heritage for Human Health and Hygiene)	850


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2020-21	Asst. Prof. Vasanta S. Wanjari	One Week online workshop Psychological Counselling Training Workshop	850
2020-21	Dr. Takshashila H. Motghare	Refresher Course	850
2020-21	Dr. Takshashila H. Motghare	FDP (Advanced Concepts for Developing MOOCs)	850
2020-21	Dr. Takshashila H. Motghare	six Day Webinar (Research Methodology)	850
2020-21	Asst. Prof. Suhas U. Waghmare	Online Refresher Course	850
2020-21	Asst. Prof. Suhas U. Waghmare	One Week Online FDP (Modern Teaching, Evaluation and Research Methods)	850
2020-21	Dr. Pranju R. Hirekhan	Development of School Leadership Capacities and Management Skills (MMOC On SLCB)	850
2020-21	Dr. Pranju R. Hirekhan	FDP (Research Methodology)	850
2020-21	Dr. Pranju R. Hirekhan	International Research Internship	850
2020-21	Dr. Pranju R. Hirekhan	One Week online workshop Psychological Counselling Training Workshop	850
2020-21	Asst. Prof. Arun Shete	Orientation Programme	850
2020-21	Asst. Prof. Arun Shete	FDP NEP & Pedagogical transformation (Social Work)	850


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2020-21	Asst. Prof. Rahul Jondhale	FDP (ICT Tools for Effective Teaching Learning)	850
2020-21	Asst. Prof. Rahul Jondhale	FDP (Multivariate data analysis and moderation of research design)	850
2020-21	Asst. Prof. Rahul Jondhale	FDP (Basics of R Programming)	850
2020-21	Dr. Devidas P. Shambharkar	FDP (Re-thinking Research and Contemporary Development Priorities)	850
2020-21	Dr. Devidas P. Shambharkar	One Week Online Research Methodology Workshop On BFSI Sector	850
2020-21	Dr. Devidas P. Shambharkar	FDP (Advancing Towards Sustainable Teaching Learning & Evaluation Methods)	850
2020-21	Asst. Prof. Rahul Lawhale	One Week National Online FDP (ICT Tools For Effective Teaching Learning)	850
2020-21	Asst. Prof. Rahul Lawhale	Online FDP (Overcoming the Challenges in Adapting Online Technology in Teaching Learning)	850
2020-21	Asst. Prof. Rahul Lawhale	FDP (Mentoring and facilitation skills for Institutional Mentors)	850
2020-21	Mr. Tejas Deshmukh	Short Term Course	850


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2020-21	Mr. Tejas Deshmukh	One-Week Online National Workshop (USE OF TOOLS FOR SMART TEACHING)	850
2021-22			
2021-22	Dr. Siddharth Kamal Gangale	7 Day National FDP On Research Methodology in Social Sciences	1250
2021-22	Dr. Rahul G. Gondane	Refresher Course	1250
2021-22	Asst. Prof. Ratndip B. Gangale	FDP One Week (Research Methodology)	1250
2021-22	Dr. Pranju R. Hirekhan	Online Refresher Course	1250
2021-22	Dr. Pranju R. Hirekhan	Two-Week Interdisciplinary Refresher Course	1250
2021-22	Asst. Prof. Arun Shete	Refresher Course	1250
2021-22	Asst. Prof. Rahul Jondhale	Online Refresher Course	1250
2021-22	Dr. Vinodkumar S. Chopkar	Refresher Course	1250
2021-22	Asst. Prof. Rahul Lawhale	Online Faculty Induction Programme	1250
2021-22	Dr. Sandip Uppod	Online Faculty Induction Programme	1250
2021-22	Dr. Siddharth Kamal Gangale	One Week Faculty Development Programme on "Implementation of NEP 2020 in Higher Education	1250
2021-22	Dr. Homaraj T. Rathod	Online Short Term Course on Constitutionalism, Law & Human Rights	1250

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2021-22	Dr. Rahul G. Gondane	UGC Sponsored Short Term Course		1250
2021-22	Dr. Narendra N. Daware	Online Refresher Course		1250
2021-22	Dr. Vinodkumar S. Chopkar	Online Faculty Induction Programme		1250
2021-22	Dr. Harshal D. Borchate	Refresher Course		1250
2021-22	Dr. Harshal D. Borchate	One Week online FDP		1250
2021-22	Dr. Sandip Uppod	Online Refresher Course		1250
2021-22	Asst. Prof. Hrishikesh P. Shirbhate	Online Faculty Induction Programme		1250
2021-22	Asst. Prof. Hrishikesh P. Shirbhate	Two-Week Interdisciplinary Refresher Course		1250
2021-22	Mr. Tejas Deshmukh	FDP (Strategies, Tools & Techniques for Researchers in the current Scenario)		1250


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Appendix II



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POLICY FOR FINANCIAL SUPPORT TO TEACHING STAFFS TO ATTEND FDPs, RESEARCH WORKS, CONFERENCES, WORKSHOPS, SEMINARS, SYMPOSIA AND MEMBERSHIP FEES

Mahatma Jyotiba Fule College of Social Work, Yavatmal believes that research and quality improvement in the teaching and learning process contribute to classroom excellence. Significant changes in the structure of education have occurred both nationally and worldwide, making learning more accessible. As a result of these changes, teachers must be more adaptable, flexible, and diversified. Internal faculty members can upgrade their academic knowledge through the platforms provided by CPCs well-designed Policy related to financial support.

Policy Statement

This programme intends to assist faculty members in advancing their academic careers. The goal is achieved by offering financial assistance to educators and encouraging them to attend seminars, symposia, conferences, workshops, and training workshops held in India and abroad. This would aid in sharing knowledge, fostering academic growth, increasing collaborations and networking. This also helps to create a conducive environment for academic study. The outcomes of such interactions and interventions would improve teachers' professional and personal effectiveness, resulting in institutional, individual, and student academic achievements.

Objectives

i. Provide financial assistance to all teaching faculty for the following:

1. Attending or participating in seminars, symposia, conference workshops, refresher courses, course works of PhD programmes, book publications, and training workshops in India and abroad.
2. International collaborations and exchange Programmes including international internships.
3. Encouraging faculty members to apply for travel grant funds.
4. Programmes held in India and abroad for all teaching faculty members.
5. Providing financial assistance to faculty members in the form of reimbursement of registration fee and DA/TA to encourage their participation in various conferences/workshops for professional development.
6. Professional Development Programs, Capacity Building, Faculty Development Programmes (FDPs), Management Development Programmes (MDPs)

ii. Provide and facilitate training programmes for faculty members by corporate partners/collaborators of the College as part of collaborative programmes delivered in India or abroad.

iii. Arrange academic exchange programmes for faculty members with reputable academic institutions whenever it is deemed essential.

iv. To promote and motivate faculty members to avail funding assistance for research, outreach/extension activities, or nationally recognized UGC programmes from various funding organizations.



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v. Offer training programmes and financial assistance to qualifying teaching faculty members/members, as needed, for programmes given by corporate partners for software's/courses essential for the smooth operation of the Institution's collaborative programmes.

vi. To organize career and skill capability enhancement programmes.

vii. To provide funds at the departmental level for guest lectures, seminars, and field visits, as well as performing association events, joint activities, and outreach programmes.

viii. Organizing staff training and development programmes to enhance professional competency.

Scope of the Policy

The policy extends to all levels of academic/research activities, but not to any type of certification programme. Participation in such programmes is contingent on local need evaluations and approval, among other things, and is consistent with the institution's requirements. The faculty should align their participation with academic content standards, or research standards as enumerated in the Research Policy.

Policy Guidelines

The following guidelines have been created in accordance with Mahatma Jyotiba Fule College of Social Work, Yavatmal policies.

Staff Members-Teaching and non-teaching staff members who are on a permanent basis and are on probation will be eligible for grants under the following circumstances:

- i. Financial support for professors to attend workshops, FDPs, and conferences to improve their intellectual capacities.
- ii. Seed money for research projects, particularly those with a social impact.
- iii. Financial assistance is available, and faculty members are encouraged to attend workshops, trainings, and refresher programmes.
- iv. The faculty member must have completed his or her probation in order to participate in international conferences.
- v. After probation, faculty members are encouraged to apply for UGC grants and other funding agencies with the Principal's approval.

Note: If the allocated UGC funds are fully utilized, the institution will provide monetary assistance in the above-mentioned conditions using Special Earmarked funds from Management.

Procedure of Availing the Grant/Aid

- i. In the case of national conferences/seminars, applications should be sent to the Principal/Registrar at least 7 days in advance.
- ii. For international events, the application must be submitted to the Principal or Registrar at least 45 days in advance, with an alternate teaching plan authorized by the corresponding Head of Department. The faculty member should also make sure that students' teaching hours are not affected.
- iii. The Research Advisory Committee (RAC) scrutinizes the applications for their relevance and need.
- iv. If there are multiple applicants from the same department, the principal's decision is final.
- v. In the event of research paper presentation funding, if the paper is co-authored, the first author will be given preference. However, the application should include No Objection Certificates from the second author(s).



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Reports/Outcome Recording of Such events

- i. Within a week of returning, the staff member must submit a detailed report together with the bills for reimbursement.
- ii. On submission of original copies of air travel tickets, visa, boarding passes, attendance/participation certificates, statement of expenditures, and a brief report on the Seminar/Conference/Workshop / Proceedings, the expenses incurred will be refunded.
- iii. In the case of any training programme attended by the staff, the details of the programme/learning experience should be presented to the respective department within a week of their return.
- iv. Faculty members who attend an international seminar or conference should work on publishing their work in a reputable international journal.
- v. Copies of participation certificates, best paper certificates, and other relevant certificates should be handed over to the Research Department, with a soft copy uploaded on the ERP.


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