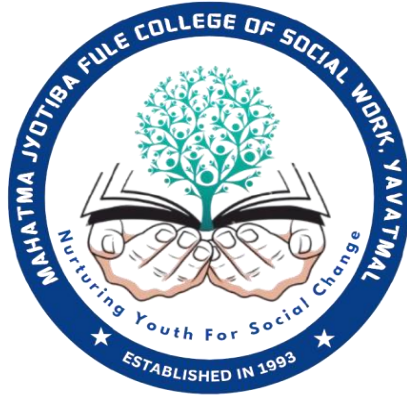


Governed by the Subhedar Ramji Ambedkar Education Society, Wardha,



**Mahatma Jyotiba Fule
College of Social Work,
Yavatmal**

Affiliated to Sant Gadge Baba Amravati University,
Amravati.

**Institutional
Development Plan
(2020-2025)**

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1. Introduction:

The Institutional Development Plan is a document that charts the strategic course for Mahatma Jyotiba Fule College of Social Work from 2020-2025. It is guided by the College's Vision, Mission, and Goals and identifies its Strengths and Weaknesses. The Institutional Development Plan facilitates the College to emerge as a force for social work education, play a major role in social justice, equality, and overall well-being of society. The plan is prepared in accordance with UGC Guidelines and lists clear, measurable, achievable, relevant, and time-bound (SMART) objectives.

2. Vision, Mission, and Goals



Vision

The Mahatma Jyotiba Fule College of Social Work aspires to become an abode advocating social work education institute having constitutional commitment and scientific knowledge base for holistic well-being of the society.



Mission

The Mahatma Jyotiba Fule College of Social Work has been creating a support system of professional social worker cadre by imparting scientific social work education to ensure equality, social justice, human rights and holistic well-being of the society.

Goals

- Organize teaching and practical experience in order to provide professionally trained manpower in social welfare and allied fields to ensure effective social service delivery.
- Development and dissemination of scientific knowledge in regard to welfare and development needs, tasks and services.
- Deepening of understanding, acquisition of social work skill, and inculcation of perspective for bringing about improvement in the human environmental situation and services through institutional change and organizations of people
- Promotion of close collaboration among different disciplines for a better understanding of human problems, services, issues of social development, and also for initiating corresponding action in these areas.
- Ensuring better integration between scientific social theory and practice in the field of social work, welfare, social policy and social justice.
- Development of positive attitudes, values, critical stance, professional leadership, social commitment and holistic approach, to deal with socio ecological issues.

3. Institutional SWOT Analysis

STRENGTHS

- Qualified and dedicated faculty.
- Commitment to social justice and the community is a core strength of the Institute.
- Adequate Infrastructures and facilities (library, computer lab facilities, classrooms).
- The college building is prominently located in the urban area and easily accessible to students.
- Approximately 99% attendance was recorded in field work, and 80% in theory classes.
- Strong networking and field work support from like-minded NGOs and CBOs in Maharashtra.
- Strong alumni network contributing back to the profession.

WEAKNESSES

- Not accredited by NAAC
- Not registered under 2f/12b of UGC.
- Inadequate research funding.
- No Library Software.
- Sparse infrastructure.
- Over-reliance on traditional methods of teaching.
- Inadequate industry partnerships.
- Limited diversification in specializations.
- Low number of Ph.D. holders.
- Limited exposure to digital technology.

OPPORTUNITIES

- Increased demand for trained social work professionals.
- Availability of non-government and government funding for research and development.
- Technological innovations in education.
- Opportunity for partnerships with national and international organizations.
- Growing recognition of social problems and the need for social work.

THREATS

- Access to government grants and funding is restricted.
- Graduates lack market readiness.
- Institutional reputation and credibility are decreasing.
- Collaboration challenges exist.
- Government policy changes occur.

4. Strategic Objectives & Action Plan

The following strategic goals will be responsible for the growth of the College in the next five years. Each goal has concrete actions, timelines, and responsible individuals.

3.1. NAAC Accreditation and UGC Recognition:				
Sr. No	Objective	Action	Timeline	Responsible Party
3.1.1.	To obtain accreditation and registration under 2f/12b of UGC.	1. Prepare and submit all documents for accreditation agencies (NAAC, etc.)	Ongoing with a deadline of 2020- 2021	Accreditation Committee, Principal
		2. Internal audits and gap analysis to understand areas of improvement according to accreditation standards.	2020 - 21	Internal Quality Assurance Cell (IQAC)
		3. Registration under 2f/12b of UGC	2022	Administration, Principal
3.2. Research Capacity Development: (Ph.D. Level - PLACE FOR HIGHER LEARNING AND RESEARCH)				
3.2.1.	To create a strong and enduring research culture that supports the successful establishment and accreditation of a Ph.D. in Social Work, Psychology and Sociology promoting	1. Strengthen the research credentials and capabilities of current faculty to be able to supervise Ph.D. students.	2020 - 23	Research Committee, Principal, Head of Department, Senior Faculty
		2. Create an in-depth Ph.D. curriculum, obtain required resources (library, databases, software), and have transparent admission and progress monitoring procedures.	2020 - 23	Curriculum Development Committee, Head of Department, Librarian, Research Committee

	scholarly inquiry and relevant research in the college and wider community.	3. To form collaborations with other universities, research institutions, and organizations that are relevant to create research opportunities and facilitate support for faculty and Ph.D. students.	2023 - 25	Research Committee, External Principal Relations Officer
3.3. Empowerment and Academic Collaboration with NGOs/Industries				
3.3.1	To greatly increase the employability of students and the college's role in community development by means of empowerment programs and strategic alliances	1. To create and fortify a network of industry/NGO partnerships:	2020-21	Placement Cell Coordinator,
		2. To combine Experiential Learning with Practical Skills:	2020-21	Placement Cell Coordinator, Head of Department
		3. To increase the Faculty's Ability to Participate and Work Together:	2020-22	Placement Cell Coordinator, Head of Department, Faculty representatives
		4. To take for the Empowerment Initiative	2024 -25	Principal, Management, Placement Cell Coordinator
3.4. Infrastructure Development and Technological Upgradation:				
3.4.1	To enhance infrastructure and incorporate advanced technology in teaching and learning by 2024.	1. Formulate an all-encompassing infrastructure development plan with top priority to library automation, smart classrooms, and upgraded computer labs.	2021	Infrastructure Committee, Principal
		2. Integrate library management software and digitize library materials.	2021	Librarian, IT Department, Infrastructure Committee

		3. Installing projectors, White boards, and internet connectivity free Wi-Fi in the institute premises.	2022	Infrastructure Committee, Principal
		4. To enlarge computer laboratory facilities, and other learning equipment for research student	2022	Infrastructure Committee, Principal

3.5. Alumni Network Strengthening:

3.5.1	Create a solid and sustainable Alumni Network by enhancing communication, participation, and mobilization of resources.	1. Improve Alumni Communication & Database	2020	Alumni Committee, Department Heads, Student Volunteers
		2. Enhance Alumni Engagement	2021	Alumni Committee, Student Council, Faculty Advisors
		3. Promote Alumni Resource Mobilization	2022 -23	College Administration, Alumni Committee, Finance Dept.

Feharshi
 IQAC Coordinator
 Mahatma Jyotiba Fule College of
 Social Work Yavatmal-445001



Kalim
 Principal
 Mahatma Jyotiba Fule
 College of Social Work
 Yavatmal